

Village of Mantua
Processes Committee Meeting Minutes
Monday, March 3rd 2025 6:00 p.m.
Mantua Village Hall
4650 West High St. Mantua, Ohio 44255

I. Call to Order 6:03p.m.

II. Pledge of Allegiance

III. Roll Call

Members Present: Dawn King, Denise DiLellio, Kevin Maloney

Others present: Mayor Tammy Meyer, Steve Thorn, Chief Joe Urso

IV. New Business:

- Kevin asked for a motion to approve as amended February 3rd 2025 meeting minutes. Denise seconded. All ayes.
- Decorum of meetings discussion and do we want to re-visit the wording.
 - Do we modify 121.03?
 - Time restrictions
 - Audience Comments
 - Chair's responsibility to keep order of meeting
 - Kevin made a motion to ask the solicitor to draft revised legislation for ordinance 121.03 article 8. Denise seconded. All ayes.
- Pay scales and benefits to employees
 - No legislation currently that says we can have a full time police officer
 - Pay scale of police dept discussed and salary line items
 - 2023-57
 - Neighboring communities and going rates
 - Discussion on making department heads salary
 - Reimbursement for training
 - Discussion on ideas of how we retain people
 - Probationary period and training
 - Hiring of part time people with full time jobs and availability
 - Discussion on trainees currently in police dept and full time officers
 - Re-visit pay scales and benefits after budget workshop

V. Motion to Adjourn: Recording stopped at 56:07 minutes in.

Next Processes Committee Meeting will be held April 7, 2025.